



## GSE CAREER PATH SELECTED RESERVE



Gas Turbine Technicians (Electrical) (GSE) operate, repair, and perform organizational and intermediate maintenance on electrical components of gas turbine engines, main propulsion machinery, auxiliary equipment, propulsion control systems, and assigned electrical and electronic circuitry up to the printed circuit and alarm warning circuitry.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
28-30	GSCM	22.5 Yrs	CSEL	N/A	Billet: CSEL, National SEL, Regional SEL, Unit Leadership Duty: CNSG, LCS, SURGEMAIN Qualification: MGTI, Journeyman
25-28	GSCM	22.5 Yrs	CSEL	N/A	Billet: CSEL, National SEL, Regional SEL, Unit Leadership Duty: CNSG, LCS, SURGEMAIN Qualification: EOOW, ETT Coordinator
21-25	GSCM GSCS	22.5 Yrs 18.5	CSEL	N/A	Billet: CSEL, National SEL, Regional SEL, Unit Leadership, Regional Staff, National Staff, OSL NSYD, Task Manager Duty: CNSG, LCS, SURGEMAIN Qualification: ATS, MTS, MGTI
17-21	GSCS GSEC	18.5 Yrs 14.3	CWO, CSEL	N/A	Billet: Regional SEL, Unit Leadership, LCPO, Task Manager, NROWS UA Duty: CNSG, LCS, SURGEMAIN Qualification: ESWS, PACC, EPCC, EOOW, ETT Coordinator
14-17	GSEC GSE1	14.3 Yrs 7.6	LDO, CWO	N/A	Billet: Regional SEL, Unit Leadership, LPO, Instructor, Maintainer, STC Mentor Duty: CNSG, LCS, SURGEMAIN Qualification: ATS, MTS, MGTI
9-14	GSE1 GSE2	7.6 Yrs 6.4	STA-21, OCS, LDO	N/A	Billet: Technician, LPO. Duty: CNSG, LCS, SURGEMAIN Qualification: Prop Plant Mgr (4206), EAWS, ESWS, Engine Room Operator (ERO), PACC, EPCC, EOOW, ETT
6-9	GSE1 GSE2 GSE3	7.6 Yrs 6.4 30 Months	STA-21, OCS, LDO	N/A	Billet: Instructor, Maintenance Technician Duty: CNSG, LCS, SURGEMAIN Qualification: MTS, ATS, Inspector



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YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
2-6	GSE2 GSE3	6.4 Yrs 30 Months	STA-21, OCS, Naval Academy	N/A	Billet: Maintenance Technician Duty: CNSG, LCS, SURGEMAIN Qualification: WCS, ESWS, ERO, EAWS
1+/-	GSEFN GSEFA Accession Training	9 Months			Recruit Training, "A" and "C" Schools

### Notes:

- "A" School is required for this rating.
- This is a compressed rating, GSE and GSM ratings merge at the E-8 level to GSCS.
- SELRES GSE's should show diversity in billets throughout their careers and include Active Duty for Training (ADT), Active Duty for Operational Support (ADOS), and mobilizations in support Sea, Shore and Expeditionary Commands. SELRES GSE's should be seeking out rate specific qualifications and command mission support qualifications based on available billet assignments.
- When able, SELRES Sailors should try to earn a warfare qualification.
- Rating NECs:

U03A - CG-47 Gas Turbine Electrical Maintenance Technician  
 U05A - DDG-51 FLT I-II Gas Turbine Electrical Maintenance Technician  
 U07A - Marine Gas Turbine Inspector  
 U08A - NAMTS Gas Turbine Repair Technician  
 U09A - CG Smart Ship Engineering Control System Equipment (ECSE) Operator and Maintenance Technician  
 U11A - NAMTS Gas Turbine (Electrical) Repair Technician  
 U24A - MCM Propulsion Technician  
 U39A - NAMTS Outside Electrical Repair Technician

### NEC Notes:

- (1) NEC not applicable to SELRES billets – NEC may be previously earned on Active Component and carried over to Reserve Component affiliation.
- Within SurgeMain all regional/national positions are screened billets and with documented impact should be considered a plus.

### Considerations for advancement from E6 to E7

Highly competitive candidates for selection as a Chief Petty Officer have met many or all of the following milestones:

- Warfare qualified and/or Coxswain qualified (based on opportunity/assignment/mobilization)
- Advanced Leader Development Course completion
- Qualifications listed within the Career Path are based on opportunity/assignment/mobilization, it is meant as a list of available qualification paths based on billet assignment not as an all-inclusive list.



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- First Class Petty Officer Association (FCPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- Unit LPO or DLPO
- Command collateral duties with documented impact (e.g., Command Fitness Leader (CFL), Unit Command Career Counselor (UCCC), etc.)
  - (NEC) 8CFL - CFL
  - (NEC) 807R - Reserve Career Information Program Advisor
  - (NEC) 8MTS - Master Training Specialist
  - (NEC) 805A – Instructor
- Completion of USMAP or NAMTS should be considered a plus

### **Considerations for advancement from E7 to E8**

Highly competitive/most fully qualified candidates for selection as a Senior Chief Petty Officer have met many or all of the following milestones:

- Warfare qualified and/or Coxswain qualified (based on opportunity/assignment/mobilization)
- Chief Petty Officer Leader Development Course completion
- Chief Petty Officer Association (CPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SEL (Command, Company, or Detachment)
- Unit LCPO or DLCPO of large command
- National Navy Reserve Policy Board or Navy Reserve Policy Board Membership.
- SELRES/FTS E7 & E8/E9 Selection Board Panel Member and/or Recorder.
- Graduate of Senior Enlisted Academy or other Service Equivalent
- Command collateral (e.g., DAPA, Command CCC, CEMO, etc.)
  - (NEC) 812A - Professional Development Instructor (SEA)
- A best and most qualified spends AT as an On-site Leader (OSL)
- Regional SELs should be executing their ATs to perform unit visits and it should not be considered negative if they do not perform a shipyard AT

### **Considerations for advancement from E8 to E9**

Highly competitive/most fully qualified candidates for selection as a Master Chief Petty Officer have met many or all of the following milestones:

- Warfare qualified and/or Coxswain qualified (based on opportunity/assignment/mobilization)
- Chief Petty Officer Association (CPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Unit LCPO or DLCPO of large command
- Major command collateral with documented impact
- SEL (Command, Company, or Detachment)
- National Navy Reserve Policy Board or Navy Reserve Policy Board Membership.
- SELRES/FTS E7 & E8/E9 Selection Board Panel Member.



## GSE CAREER PATH SELECTED RESERVE



- Graduate of Senior Enlisted Academy or other Service Equivalent
- Regional or National position in a Navy Reserve Program or Command
- Regional SEL

### Acronyms:

EOOW	Engineering Officer of the Watch
LCS	Littoral Combat Ship
CNSG	Commander Naval Surface Group
MGTI	Marine Gas Turbine Inspector
MTS	Master Training Specialist
NROWS UA	Navy Reserve Order Writer System Unit Administrator
OSL NSYD	Onsite Leader Naval Shipyard

### Commissioning/Other Special Programs:

Commissioning Programs - [Commissioning Programs \(navy.mil\)](https://www.navy.mil/submit/display.asp?story_id=10888)

CSEL Program - [Pages - CMC CSC Program \(navy.mil\)](https://www.navy.mil/submit/display.asp?story_id=10888)